

The **benefits** of working at Sheffield Hallam University



Sheffield
Hallam University

SHARPENS YOUR THINKING

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Sheffield Hallam University – ‘Employer of the Year’

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A progressive and dynamic modern University with more than 28,000 students, over 4,000 staff and a turnover over £150 million, Sheffield Hallam University doesn't stand still. The University has an ambitious positioning for growth strategy, which includes capital investment of £80 million up to 2010.

We count multi-national companies, Government agencies and local businesses as partners or clients for our research. It is highly rated – 2001's official assessment (the Research Assessment Exercise) placed us joint top among modern Universities. We have also earned a reputation for success in extending opportunity and improving accessibility through our popular continuing professional development and lifelong learning programmes.

With an impressive graduate employment record, we regularly gain excellent ratings for teaching quality. Our Learning and

Teaching Institute leads the field in using rigorous research methods to test techniques and innovation in education. Eight of the last ten subject areas assessed by the Quality Assurance Agency, the teaching quality watchdog for universities, have earned the coveted 'excellent' rating.

Significantly, in 2002 we topped the 'Access Elite', a national league table of all English universities for successfully providing the best all round educational experience for undergraduates, based on a combination of excellence in teaching and research, retention and effective widening participation.

Our e-learning system is a rich new resource for both teachers and students. It is one of the most extensive and advanced at any University in the country. Our role in education and research is national and, increasingly, international, and of course e-learning increases our international reach.

Closer to home, we are actively involved in regional partnership initiatives supporting and promoting social and economic growth and regeneration.

We have recently secured a prestigious three year contract from the South Yorkshire Strategic Health Authority. From September 2006, the University's Faculty of Health and Wellbeing – which prides itself on putting patients at the heart of the curriculum – will deliver vital training for all nurses and midwives in South Yorkshire. The contract, worth £45 million, puts Sheffield Hallam at the forefront of healthcare provision in the UK.

We have recently gained the prestigious Times Higher 2005 Award for 'Employer of the Year'. This award reflected the success of our ambitious leadership development programme.



Pay and benefits

We are currently modernising our pay structure to ensure equal pay for work of equal value across all staff. In addition, we offer the following

Attractive holiday entitlements

This varies from 20-35 days, dependent on staff group, grade and length of service, but all staff get an extra 12 statutory days per year which are based around UK bank holidays.

Flexible working schemes

This includes job sharing and flexible working hours for certain roles.

Final salary pension schemes

You may join one of the below, dependent on your role

- Local Government Pension Scheme
- Teacher's Pension Scheme

In addition, if you are already a member of the Universities Superannuation Scheme, immediately prior to your commencement with Sheffield Hallam University, then you may continue contributing to this scheme.

Family friendly policies

Dependent on length of service, we offer maternity, paternity and adoption pay above the statutory level. We have an on-site nursery run by qualified staff. To help you with the cost of the childcare, we run a childcare voucher scheme in conjunction with Busy Bees childcare voucher provider.



Flexible working hours are one of the many benefits

Your wellbeing

Your health is important to us, so in addition to our competitive sickness pay scheme and our Occupational Health Unit Service, we also offer the following services.

SHU Wellness Centre

This service includes annual health and fitness screening and workshops and short courses advice on exercise, nutrition, relaxation and general quality of life issues.

Discounted on-site gyms and sports facilities

This includes fitness classes, sports injury clinics, personal coaching and equipment hire.

Cycle 2 Work scheme

To support our health and sustainability agendas, we run a Cycle 2 Work scheme, which offers discounted cycles to staff for commuting purposes.

Personal support

We recognise that you may need support on personal issues, so have the following advice contacts in place.

Trade unions

We are committed to the principle of working in partnership with recognised trade union representatives. We encourage you to join a trade union. The trade unions recognised by the University for collective bargaining are, UNISON, GMB, T&GWU, AMICUS, UCU.

Multifaith Chaplaincy

The Chaplaincy offers spiritual and religious advice and information.

Counselling service

We can support you with both personal and professional issues.

Law Clinic

The Law Clinic offers free legal advice on some cases such as personal injury, housing, consumer and small claims.



ClubHallam on City Campus offers a wide variety of fitness classes and facilities



The University offers a professional counselling service

Learning and development for staff

We understand that we need to keep developing our staff and giving them the chance to build new skills. Dependent on eligibility and availability you may

- study University courses, related to your work, for free
- learn new skills and subjects, unrelated to your work
- attend our numerous free or discounted professional development courses

In addition, we are currently investing heavily in the development of our leaders and managers, which is seen as key priority for our future success. We run a range of development initiatives including facilitated programmes, action learning sets, peer mentoring and other one-to-one and group interventions according to emerging business needs.



The Adsetts Learning Centre, City Campus



Study area in the Adsetts Learning Centre, City Campus



The Learning Centre at Collegiate Crescent Campus

Working environment and location

Equality and diversity

Sheffield Hallam University is intent on advancing equality and diversity as key features within all its activities, as it believes this to be ethically right and socially responsible. The University ensures that it actively promotes equality and diversity through an e-learning programme. Equality and diversity are essential factors that contribute to the academic and business strengths of the University.

The University believes that excellence will be achieved through recognising the value of every individual. We aim to create an environment that respects the diversity of staff, students and other stakeholders in the University's community and enables them to achieve their full potential, to contribute fully, and to derive maximum benefit and enjoyment from their involvement in the life of the University.

Our campuses

Our city campus is next to Sheffield's train and coach stations and has easy access to the M1. It is in the heart of the city centre, next to shopping areas, art galleries, theatres, cinemas bars and cafés and the recently developed Winter Gardens. There is plenty to do and see in your lunch break or after work.

Our Collegiate Crescent Campus is a leafy oasis set in Victorian landscaped gardens off Ecclesall Road, which is bustling with shops, bars and cafés. Nearby is the Psalter Lane Campus which is located in a peaceful residential setting. Both are within easy access of the Peak District National Park. All campuses have restaurants and cafes to suit all tastes. Many staff use these open space areas to conduct business meetings in a more informal setting over coffee, as well as relax.

We've already invested around £81 million in new building and refurbishment since 1996, when the Adsetts Centre, our advanced multimedia learning resources centre, opened. It attracts admiring visitors from universities all over the world, and the Collegiate Crescent Campus learning centre has now been extended and refurbished to the same high standards.

Among the latest developments is the impressive new health and wellbeing building – the Broomhall Building at Collegiate Crescent Campus. The £13 million 'beacon for health and social care education' was officially opened by University Chancellor, Professor Lord Winston, in May 2005 and the Students' Union has moved to the former National Centre for Popular Music, which has been renamed the HUBS and officially opened in February 2005.

For more information please go to www.shu.ac.uk/university

Information for new employees

All new employees are required to attend a short induction course, organised by the University as part of the wider induction process. Appointments are subject to a satisfactory 'declaration of health' being received from the occupational health consultant. All new staff are required to present documentary evidence which confirms that they have permission to reside in the UK and to undertake the type of work required in their post.

The University operates a no smoking policy. This policy applies to all staff, students and visitors of the University and includes most of the University's premises.

Last updated March 2006.

For further information please contact the Human Resource Department on 0114 225 3950



The Atrium, City Campus



City Campus



Collegiate Crescent Campus

This information can be made available in other formats. Please contact us for details on 0114 225 3950.