



## **Gateacre Community Comprehensive School** **Arts and Humanities Specialist College**

**Signed PRP agreement:** September 2007 (12 months)

**Renewed:** September 2008 (24 months)

"We have worked with Hays to co-ordinate our permanent recruitment over the past twelve months. In that time Hays have completely transformed our approach to permanent recruitment, which has resulted in a much more professional and efficient method of recruiting high quality staff to the school.

During the past twelve months we have successfully recruited high calibre staff to 15 posts (both Teaching and Support Staff). In each case from start to finish the service from Hays has been first class. A great deal of the administration involved in the recruitment of staff has been lifted from the school and we have been able to concentrate on ensuring we get the best possible people to come and work with us.

Developments that Hays have introduced for us over the past twelve months include the design and implementation of a dedicated recruitment website for the school, the ability for all job applications to be submitted online and a "one stop shop" recruitment service to all prospective candidates.

During the past twelve months we have worked closely with Michelle Smalley from Hays who has proven to be an invaluable recruitment consultant to the school. Michelle, on every single occasion we have sought to recruit a new member of staff, has co-ordinated the process in a very professional, friendly and efficient manner. If there is a particular skill or attribute we have requested for a particular post, Michelle has always ensured that we have been provided with the candidates to fulfil it. There is no doubt that the success of our recruitment strategy over the past twelve months has been due to the high calibre advice and support from Michelle."

*Ian Thornhill - Business Manager, Gateacre Community Comprehensive School*

[www.hays.com/jobs/gateacre](http://www.hays.com/jobs/gateacre)



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