

Pennine Care NHS Trust provides specialist mental health, substance misuse, forensic and high dependency support services on behalf of five metropolitan boroughs across Greater Manchester. Currently working on its bid to become an NHS Foundation Trust in June 2008, the Trust is well positioned and determined to provide truly outstanding services for local people, ensuring they benefit from the commercial freedoms Foundation Trust status will present.

Employing 2,200 staff, the Trust seeks to harness and maximise its workforce potential by recruiting an exceptionally talented individual to the role of people & development director. Key aspects of the role include:

- Developing and implementing creative and fully integrated strategies for people and organisational development underpinned by equally robust and effective business processes and policies
- Working closely with the executive board, to achieve its ambition of making the Trust "a great place to work"
- Providing professional advice on all critical workforce matters
- Inspiring and building your human resources and learning & development teams
- Leading the development of people management capacity and capability throughout the trust

Enthused by this opportunity to make a visible impact on workforce development and service delivery, you are able to offer:

- A Masters level qualification or equivalent experience
- CIPD membership along with demonstrable evidence of continued personal professional development
- Practical experience of providing advice on employment matters and legislation
- Evidence of developing and implementing highly effective people and organisational development strategies in complex and changing environments
- Relevant experience of working at board level or equivalent to influence change
- A collaborative approach to working with partners and external stakeholders

For more detailed information including job and person specifications and recruitment timetable, visit:  
[www.hays.com/jobs/penninecare](http://www.hays.com/jobs/penninecare)



Alternatively, please contact Simon Potts or Alicia Cox at Hays Human Resources.  
Closing date for applications is 19th May 2008.

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